

## Appendix 2

### Nottingham Children's Partnership Children and Young People's Plan 2015-16 Action Plan

Please note that this action plan is in draft and only contains the key headline actions which have been suggested to date. It is intended that this will be a 'live' document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

#### Priority 1. Safeguarding and supporting children and families

<b>Outcomes</b>	<b>Performance measures</b>	<b>Key actions suggested to date</b>	<b>Lead organisation</b>
1a : Children and young people are safe	Number of Common Assessment Frameworks (CAFs) initiated by source	Detail to be included once Safeguarding Board Business Plan is in place	Nottingham City Council
	<i>Placeholder for performance measure on Outcome of CAF</i>	To be confirmed once measure is in place	TBC
	Number of children subject to a Child Protection Plan	Detail to be included once Safeguarding Board Business Plan is in place	Nottingham City Council
	<i>Placeholder for Number of children at risk of sexual exploitation and those referred to social care</i>	To be confirmed once measure is in place	TBC
	Number of offences where children and young people are victims	Imara provide the following service in Nottingham, which supports this performance measure and others: <ul style="list-style-type: none"> <li>early intervention service to children and families when children and young people disclose sexual abuse. Support them and their safe family members from a legal, therapeutic and advocacy perspective. Support them through police investigation and criminal justice process.</li> </ul>	Nottinghamshire Police

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Facilitate the transition from the shock of disclosure through to recovery; focus on promoting safety and sense of safety by working in partnership with education, housing, health, employment services and benefits.</li> <li>• Provide training and consultation to partnership agencies on understanding child sexual abuse and trauma, pre-trial therapy and emotional well-being.</li> <li>• Partnership working with Domestic Abuse services and Child Sexual Exploitation services.</li> <li>• Partnership working with education services to provide training input to staff and pupils regarding sexual abuse and disclosing of sexual abuse</li> </ul>	
	Number of incidents of domestic violence where children or young people are in the family	<p>The Domestic and Sexual Violence Abuse strategy is being finalised, due to be published in the summer 2015.</p> <p>For more information on tackling domestic and sexual violence abuse please see the CDP website:  <a href="http://www.nottinghamcdp.com/">http://www.nottinghamcdp.com/</a></p>	Crime and Drugs Partnership
	Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	<ul style="list-style-type: none"> <li>• Ensure all children and young people with asthma are prescribed an inhaler, shown how to use it and given an asthma plan</li> <li>• Increase the uptake of the flu vaccine for children under 4 years</li> <li>• Promote the home safety education and equipment service in targeted City wards</li> <li>• Implement and embed in the community the following pathways to support a reduction in admissions: <ul style="list-style-type: none"> <li>- Head injury</li> <li>- Abdominal pain</li> <li>- Vomiting and Diarrhea</li> <li>- Diabetes</li> </ul> </li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"><li>- Breathing difficulties (asthma/ wheezing)</li><li>- Fever</li><li>- Seizures / Epilepsy</li></ul>	

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**Priority 2. Promoting the health and wellbeing of babies, children and young people**

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
2a: Good maternal health and healthy babies	% of women reporting smoking at time of delivery	<ul style="list-style-type: none"> <li>• Develop and implement a smoking in pregnancy multi agency pathway (Midwifery, HV, Children Centres, Early years providers)</li> <li>• Continue to increase the number of women accessing smoking cessation support</li> <li>• Refresh training for midwives in smoking cessation intervention and CO (carbon monoxide) monitoring</li> <li>• Increase the number of women accessing CO monitoring in pregnancy (booking, 16weeks and 36 weeks)</li> <li>• Strengthen the smoking cessation pathway to empower women and their partners to understand the risks of smoking in pregnancy and successfully quit</li> <li>• Implement best practice techniques to tackle smoking in pregnancy e.g. via the use of motivational interviewing and risk perception models</li> <li>• Ensure distribution of appropriate smoking cessation resources to women</li> </ul>	Nottingham City CCG
	% of women receiving a perinatal mental health assessment during their pregnancy at booking	<ul style="list-style-type: none"> <li>• Refresh the training for midwives in perinatal mental health</li> <li>• Improve data collection in the maternity service (regarding perinatal mental health assessment and referral)</li> </ul>	Nottingham City CCG
	% of women receiving a perinatal mental health assessment after 28 weeks of pregnancy	<ul style="list-style-type: none"> <li>• Improve data collection in adult mental health services (identification of pregnant and post-partum women)</li> <li>• Explore implementation of a universal tool for perinatal mental health assessment (i.e. rolled out across midwives, health visitors, GP's and other appropriate</li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		services) <ul style="list-style-type: none"> <li>Roll out health visitor antenatal contact, focused on perinatal mental health, across Nottingham City</li> <li>Develop a multi-agency pathway for women with emerging mental health needs to access appropriate support</li> </ul>	
	% of mothers who breastfeed their babies 6-8 weeks after delivery	<ul style="list-style-type: none"> <li>Continue the universal provision of BFI and Breast Feeding Peer Support programme which has just been re-commissioned</li> </ul>	Nottingham City Council
	Rate of infant mortality per 1000 live births (aged under 1 year)	<ul style="list-style-type: none"> <li>Implement the maternity review action plan</li> </ul>	Nottingham City Council
	% of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	<ul style="list-style-type: none"> <li>To explore the feasibility for early years providers to promote the uptake of vaccinations and immunisations</li> </ul>	This is a service commissioned by NHS England but Nottingham City Council can provide the data
2b: Children and young people adopt healthy lifestyles	% year 6 children who are obese (Nottingham Plan target)	<ul style="list-style-type: none"> <li>Develop and roll out of the new Healthy Lifestyle Programme across the City</li> <li>Prioritise early years within the Sport Nottingham Programme</li> <li>Scope out the expansion of cook and eat sessions within all Children Centres</li> <li>Consider the feasibility of implementing Born to Move within Children Centres(a preschool physical activity intervention)</li> <li>Review current provision of Preparation for Birth and Beyond including a health equity audit to identify equity of access</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Develop coordinated multi-agency (midwifery, health visiting and children’s centres) provision of Preparation for Birth and Beyond</li> <li>• Nottingham City Sport and Physical Activity Strategy for 2015-2019 (to be published late March/early April)</li> </ul>	
	% of tooth decay in children aged 5	<ul style="list-style-type: none"> <li>• Deliver the new oral health promotion service including the delivery of the supervised tooth brushing scheme within 25 schools in the City</li> </ul>	Nottingham City Council
2c: Children and young people have positive mental health	Number of hospital admissions for self harm (10-24 years)	<ul style="list-style-type: none"> <li>• Deliver evidence based early intervention and prevention interventions in community settings that are acceptable and accessible to young people</li> <li>• Provide a team of staff that case hold these young people at risk and deliver: <ul style="list-style-type: none"> <li>- Specialist evidence based on-line counselling provision</li> <li>- Specialist evidence based 1-1 counselling</li> <li>- Group interventions working to the best evidence base</li> </ul> </li> <li>• Provide training and development for community professionals including educational establishments</li> <li>• Provide consultation for community professionals including educational establishments</li> <li>• Develop and implement policy, procedure and resources</li> <li>Engage with the City community and evaluate interventions</li> <li>• Continue to implement phase 2 of the Behavioural, Emotional and Mental Health Pathway including the procurement of a new self-harm service</li> </ul>	Nottingham City CCG

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)	<ul style="list-style-type: none"> <li>• Ensure that the referral process into the pathway is simple to use and communicated and promoted broadly across the community ensuring equity of access</li> <li>• Identify professionals that require further support to utilise the pathway and provide training and development to support implementation</li> <li>• Learn from the outcomes of the Healthwatch engagement and modify services in response to the outcomes</li> <li>• Review and evaluate the pathway data to establish trends and gaps in provision and respond to the needs identified</li> </ul>	Nottingham City CCG
	Rate of hospital admissions for mental health conditions for those age 0-17	TBC	Nottingham City Council
2d: Young people have a positive approach towards risk taking	Under 18 conception rate (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Implement the Nottingham Teenage Pregnancy Plan</li> </ul>	Nottingham City Council
	Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	<ul style="list-style-type: none"> <li>• Develop a Performance Framework to measure the impact of the Targeted Youth Support workers</li> <li>• Match FTE and Community Resolution data with data from Social Care/Education to determine the impact of the range of interventions on FTE numbers</li> <li>• Deliver Youth Justice Plan, which includes developing the pilot of Targeted Youth support workers delivering interventions in schools</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	Number of new presentations to young peoples' drug and alcohol service	<ul style="list-style-type: none"> <li>• Skill up the wider children's workforce to enable them to be confident and competent in identifying substance misuse problems, provide low level brief interventions and signpost appropriately</li> <li>• Increase referrals from historically low areas e.g. social care, A&amp;E</li> <li>• Support the launch of the new service (Lifeline Journey) to maximise referrals</li> </ul>	Crime and Drugs Partnership
2e: Young people are ready for independence	% and number of 16-18 year olds who are NEET	<p>Support to young people</p> <ul style="list-style-type: none"> <li>• Creating more opportunities and make it easier for young people to access them while preparing them better for work</li> <li>• By linking employers with young people, 'Aspire' aims to raise aspirations and attainment, improve the employability skills of young people and develop their enterprise capabilities</li> <li>• Relevant organisations to provide transition support to young people with long term conditions e.g. Sickle Cell, epilepsy</li> </ul> <p>Support to schools, colleges and training providers</p> <ul style="list-style-type: none"> <li>• Developing a coherent support service</li> <li>• Advocating the benefits of work related learning and provide simple and effective means by which schools, colleges and employers can collaborate effectively for the benefit of young people</li> <li>• Client destination tracking service</li> </ul> <p>Support to employers</p> <ul style="list-style-type: none"> <li>• Offering a range of business improvement packages</li> </ul>	Nottingham Futures
	% and number of 16-18 year olds whose destination is Not Known		Nottingham Futures



Outcomes	Performance measures	Key actions suggested to date	Lead organisation
	% and number of Looked After Children who are NEET	<ul style="list-style-type: none"> <li>Supporting employers to recruit and employ apprentices</li> </ul>	Nottingham Futures
	% and number of Looked After Children whose destination is Not Known	<ul style="list-style-type: none"> <li>All Looked After Children have a designated named Futures Adviser whose primary focus is to support them into EET</li> </ul>	Nottingham Futures
	% of 19 year olds who have achieved Level 2 qualifications or more	TBC	To be confirmed

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**Priority 3. Supporting achievement and academic attainment**

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
3a: Children are ready for school	% of eligible 2 years olds access free nursery provision (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Extensive marketing campaign to encourage participation, both across the City and in targeted wards</li> <li>• Increased engagement with schools to encourage take up and potentially provide places on site</li> <li>• Continued engagement and dovetailing with the Small Steps Big Changes Programme</li> <li>• Effective use of eligibility data provided by DfE</li> <li>• Capital Programme to support new place development</li> <li>• Continued partnership working, in particular Health, Children’s Centre’s and Job Centre Plus</li> </ul>	Nottingham City Council
	% of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	<ul style="list-style-type: none"> <li>• Continue to provide a suite of bespoke CPD designed in response to city needs through the Early Years team.</li> <li>• Establish an EYFS baseline assessment focus group to examine the DfE list of baseline assessment providers</li> <li>• Work with schools to support and deliver new EYFS baseline</li> </ul>	Nottingham City Council
3b: Children and young people achieve their full potential	Number of schools rated ‘Good’ or ‘Outstanding’	<p>Deliver the NCC Education Improvement Strategy. Key actions include:</p> <ul style="list-style-type: none"> <li>• NCC to work with schools to improve the quality of teaching and learning</li> <li>• NCC to work with schools to improve the quality of leadership, management and governance</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Work with schools to monitor the attainment and progress of pupils</li> <li>• Support efforts by schools to improve the behaviour, safety and attendance of pupils</li> <li>• Put in place strategies to help recruit high quality teaching staff to the City</li> <li>• Mobilise all City Council services and other statutory partners to remove barriers to learning</li> </ul>	
	<p>% of pupils achieving 5 or more A*-C GCSEs including English and Maths is above the average of all Core Cities (Nottingham Plan target)</p>	<ul style="list-style-type: none"> <li>• LA Advisers to provide / commission bespoke support for schools causing concern related to their key issues.</li> <li>• Develop an assessment without levels SIMS based system with senior staff / data and insight team that allows school and academies to continue to track pupil achievement accurately and efficiently</li> </ul>	Nottingham City Council
	<p>% Key Stage 1 pupils achieve Level 2 in Reading, Writing and Maths</p>	<ul style="list-style-type: none"> <li>• Provide support and intervene where school are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups</li> </ul>	Nottingham City Council
	<p>% of Key Stage 2 pupils making the expected progress in Reading, Writing and Maths</p>	<ul style="list-style-type: none"> <li>• Monitor and offer to support schools to enable identified teachers to access nationally accredited programmes such as ITP/OTP by working in partnership within Teaching School Alliances</li> <li>• Monitor and provide appropriate support and challenge to ensure there is high quality leadership and management in schools as judged by Ofsted</li> <li>• Target schools causing concern-meetings to take place Oct-Nov-ongoing and focused on specific school improvement priorities</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
		<ul style="list-style-type: none"> <li>• Publish LA statements of action for schools in category.</li> <li>• Establish focus group work on developing professional pathways / career maps – to include Teaching School Alliance (TSA) / NTU / secondary HTs / recruitment strand group</li> <li>• Publish the Education Improvement Strategy document / School Casing Concern document / school Improvement Service Core Offer</li> <li>• Deliver a series of data analysis sessions to senior leadership teams across the city-designed to focus individual school improvement strategies on key priorities relating to attainment and progress</li> <li>• Encourage all schools to work in close partnership with others, through TSAs, Nottingham Learning Trust or Education Improvement Partnerships</li> </ul>	
	% pupils leaving school with no qualifications to (Nottingham Plan target)	<ul style="list-style-type: none"> <li>• Relevant organisations to ensure pupils with long term conditions receive adequate support to catch up with schooling due to hospital admission (as illustrated by pupils with Sickle Cell)</li> </ul>	Nottingham City Council
	Primary and secondary school exclusion rates	TBC	Nottingham City Council
	Primary school absence rates	TBC	Nottingham City Council
	Secondary school absence rates	TBC	Nottingham City Council
3c: Children from disadvantaged	Gap between SEN and non-SEN pupils in achieving Key Stage 2 English and Maths	<ul style="list-style-type: none"> <li>• Voluntary and community sector organisations play a key role in supporting children with long term</li> </ul>	Nottingham City Council

Outcomes	Performance measures	Key actions suggested to date	Lead organisation
groups achieve their potential	threshold	conditions	
	Gap between SEN and non-SEN pupils in achieving 5 A*-C GCSEs including English and Maths	<ul style="list-style-type: none"> <li>Encourage Service Providers to recognize those pupils with long term conditions and make appropriate provision</li> </ul>	Nottingham City Council
	Gap between pupil premium (disadvantaged) children and their peers in achieving the expected level at KS2	TBC	Nottingham City Council
	Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving expected level at Key Stage 4 (or by age 19)	TBC	Nottingham City Council
	% Children in Care achieving the expected level at Key Stage 2	TBC	Nottingham City Council
	% Children in Care achieving 5 or more A*-C GCSEs	TBC	Nottingham City Council

#### **Priority 4. Empowering families to be strong and achieve economic wellbeing**

<b>Outcomes</b>	<b>Performance measures</b>	<b>Key actions suggested to date</b>	<b>Lead organisation</b>
4a: Parents feel confident and equipped to address family issues	Number of DV incidents where children or young people are in the family	The Domestic and Sexual Violence Abuse strategy is being finalised, due to be published in the summer 2015. For more information on tackling domestic and sexual violence abuse please see the CDP website: <a href="http://www.nottinghamcdp.com/">http://www.nottinghamcdp.com/</a>	Crime and Drugs Partnership
	Number of priority families supported	Deliver Phase 2 of Priority Families programme	Nottingham City Council
4b: Parents are supported into education, employment or training	The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	All the actions to deliver the CYPP will contribute to tackling child poverty  Neighbourhood Lead Organisations across the City (e.g. NG7 Training, Employment & Skills for Area 5 ) are committed to delivering Area Based Jobs plans. These will increase the employment rate of the working age population, increase the number of adults with Level 2 skills and deliver a programme of community recruitment and information events.	Nottingham City Council